

Reference Material for Agenda Item 6
The Determination of Director Remuneration for the Year 2026.

At the Board of Directors' Meeting No. 1/2026, held on February 20, 2026, the BOD approved the remuneration for the Board of Directors and sub-committees for the year 2026, as proposed by the Nomination and Remuneration Committees. The committees considered determining the directors' remuneration based on the company's performance, the scope of duties and responsibilities of each committee, the current working conditions, as well as the directors' experience, knowledge, and abilities. The proposal also included a comparison with other companies in the same industry. The following director remuneration for the year 2026 is recommended:

1. **Part 1:** The directors' remuneration in an amount not exceeding 1,300,000.- (one million three hundred thousand baht).
2. **Part 2:** Meeting allowances for the Board of Directors and the various sub-committees, to be paid based on the number of meetings attended, as follows:

The details of the remuneration for the Board of Directors and Sub-committees for the year 2026.

Unit: Baht

Compensation Part 2: Meeting Allowance				
	Meeting Allowance (Paid Actual) (Baht/Session)	Meeting allowance (Budget) (Baht/Session)	Increase/Decrease (per Session)	Increase/Decrease (per Session) (%)
Board of Directors				
Chairman	25,000	25,000	-	0.00%
Director	15,000	15,000	-	0.00%
Sub-committees:				
Audit Committees				
Chairman of the Audit Committee	15,000	15,000	-	0.00%
Audit Committee Director	10,000	10,000	-	0.00%
Nomination & Remuneration Committees				
Chairman of the NRC	15,000	15,000	-	0.00%
NRC Director	10,000	10,000	-	0.00%
** Executive Directors do not receive meeting allowances.				
Investment Committees				
Chairman of the IC	15,000	15,000	-	0.00%
IC Director	10,000	10,000	-	0.00%
** Executive Directors do not receive meeting allowances.				
Executive Committees				
Chairman of the Ex-com	-	-	-	-
Ex-Com Director	10,000	10,000	-	0.00%
** Executive Directors do not receive meeting allowances.				
** <i>Note:</i> Meeting allowance is paid based on the number of meetings attended (with no maximum limit on the number of meetings).				

